

Asha Madhavan DDS

Full-Time Staff Benefits

2024 Calendar Year

Full-time employees are benefits eligible after 90 calendar days of employment. PTO will accrue during the first 90 calendar days, after which employees are eligible to use their accrued PTO.

2024 Benefits
<p>Medical Regence Platinum Plan (Premiums: 60% employer/40% employee) OR Regence Silver Plan with HSA (Premiums: 75% employer/25% employee)</p> <p>Vision United Healthcare Vision Plan (Premiums: 60% employer/40% employee)</p> <p>In-House Dental Per discussion with Dr. Asha Madhavan.</p> <p>HSA and FSA The Regence Silver plan is HSA eligible. Employees can also contribute to an FSA.</p>
<p>Paid Holidays</p> <ol style="list-style-type: none">1. New Year's Day2. Memorial Day3. Independence Day4. Labor Day5. Thanksgiving Day6. Day after Thanksgiving Day7. Christmas Day
<p>Paid Time Off (PTO) 7 days per year</p> <p>Up to 15 days of leave can be carried forward to the following year.</p>
<p>401(k) Retirement Plan 100% match, up to 4% of income</p>
<p>Employee Discounts Employee discounts on a variety of purchases, from dining, travel and entertainment to beauty, clothes, and technology.</p>

401(k) Retirement Plan Eligibility

All employees become eligible after 12 calendar months of employment in which they have worked at least 1000 hours. Contact Dr. Asha Madhavan if you have questions regarding eligibility.