Asha Madhavan DDS

Full-Time Staff Benefits

2026 Calendar Year

Full-time employees are benefits eligible after 90 calendar days of employment. PTO will accrue during the first 90 calendar days, after which employees are eligible to use their accrued PTO.

2026 Benefits
Medical Regence Platinum Plan (Premiums: 60% employer/40% employee) OR Regence Silver Plan with HSA (Premiums: 75% employer/25% employee) **Vision** United Healthcare Vision Plan (Premiums: 60% employer/40% employee) **In-House Dental** Per discussion with Dr. Asha Madhavan. **HSA and FSA** The Regence Silver plan is HSA eligible. Employees can also contribute to an FSA.
Paid Holidays 7 days per year
Paid Time Off (PTO) 7 days per year Up to 15 days of leave can be carried forward to the following year.
401(k) Retirement Plan 100% match, up to 4% of income

2026 Paid Holidays

1. New Year's Day – 1/1/2026
2. Memorial Day – 5/25/2026
3. Independence Day – 7/3/2026
4. Labor Day - 9/7/2026
5. Thanksgiving – 11/26/2026
6. Day after Thanksgiving – 11/27/2026
7. Christmas Day – 12/25/2026

401(k) Retirement Plan Eligibility

All employees become eligible after 12 calendar months of employment in which they have worked at least 1000 hours. Contact Dr. Asha Madhavan if you have questions regarding eligibility.